



BMUS Vacancy Advertising Policy

1. Purpose

The purpose of this policy is to ensure that all job advertisements published or promoted by the British Medical Ultrasound Society (BMUS) are appropriate, relevant, and in line with the Society's objectives to advance medical ultrasound for the benefit of patients and professionals.

2. Scope

This policy applies to all job advertisements submitted to BMUS for inclusion on its website, newsletters, or other communication channels.

3. Eligibility Criteria for Job Advertisements

BMUS will **only advertise job roles where there is a clear medical need** and where the role:

- Involves the clinical use of medical ultrasound, or
- Contributes to the advancement, education, research, or safe practice of ultrasound in medicine.

BMUS reserves the right to decline any advertisement that does not meet these criteria or that, in the Society's opinion, is not aligned with its aims and values.

4. Content Responsibility and Disclaimer

All job advertisements are **submitted by the recruiting organisation**.

BMUS **does not edit, verify, or endorse** the content of individual job adverts.

Disclaimer:

BMUS is not responsible for the accuracy, completeness, or wording of any job advertisement. The responsibility for ensuring that advertisements comply with all relevant employment, equality, and diversity legislation rests entirely with the recruiting organisation.

Recruiters are expected to adhere to their own **Equality, Diversity, and Inclusion (EDI)** policies and to comply with all applicable UK employment laws and professional standards.

5. Review and Approval

All job advertisements will be reviewed by BMUS staff prior to publication to ensure compliance with this policy.

BMUS reserves the right to:

- Request clarification or amendments before publication, or

- Reject any advert without providing detailed justification.

6. Policy Review

This policy will be reviewed annually to ensure it remains relevant and up to date with best practice and legal requirements.