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From Sonographer To Clinical Director

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Sonographer to Clinical Director

Scope

- **My Pathway**
- **Reflection Of Skill Sets Required**
- **Top Tips**

Pathway to CD

Army Medic

- Combat medical technician
- Radiographer
- Sonographer
- Leadership courses
- Early exposure to leadership as departmental superintendent

Reserve Forces

- Leadership courses on commissioning and on promotion (Sandhurst)
- Command of a Hospital squadron
- Two operational tours Kosovo and Iraq



NHS

- Superintendent radiographer IV
- Superintendent Sonographer
- Consultant Sonographer/ Deputy Radiology Manager
- Consultant Sonographer/ Clinical Director
- Consultant Sonographer/ Clinical service Lead

What Skill Sets required?



Clinical leadership



Analytical Skills



Financial Understanding



Listen!



Appreciation they are clever people
but still need support



Preparation for Clinical Management



Leadership course
(ie Mary Secole)



NHS Finance course



Project leadership



Research Leadership



The Four Pillars of Consultant Practice



Expert clinical practice



Strategic and enabling leadership



Learning, developing and improving across the system



Research and Innovation



Variable Job Plans



	MONDAY	Type	PA	TUESDAY	Type	PA	WEDNESDAY	Type	PA	THURSDAY	Type	PA	FRIDAY	Type	PA
am	Head and Neck MDT			CD			Clinical			Intervention/MSK			Intervention		
Lunch															
pm	research/clinical			CD			PM off			Respiratory intervention			FAMUS/FUSIC teaching support		

Merger/ Role Change to CSL

- Managing Change in an unsettled environment.
- Merging of SOPS considering local geographical variations
- Managing Morale and new organisational expectations!

Top Tips

- You will have imposter syndrome!
- Be academically prepared (MSc at least)
- Walk the department- Pick up the vibes
- Relationship with Radiology Manager (confirm boundaries)
- Limit working from home
- Raise your profile outside radiology
- Understand HR Issues
- Try to have head space thinking time (really!)

Problem Solving

- What's the strategic aim?
- What's my boss's aim?
- What's my Aim and Objectives?

Problem	So What?	Solution

- Courses of Action
- Preferred Solution

Questions?

